



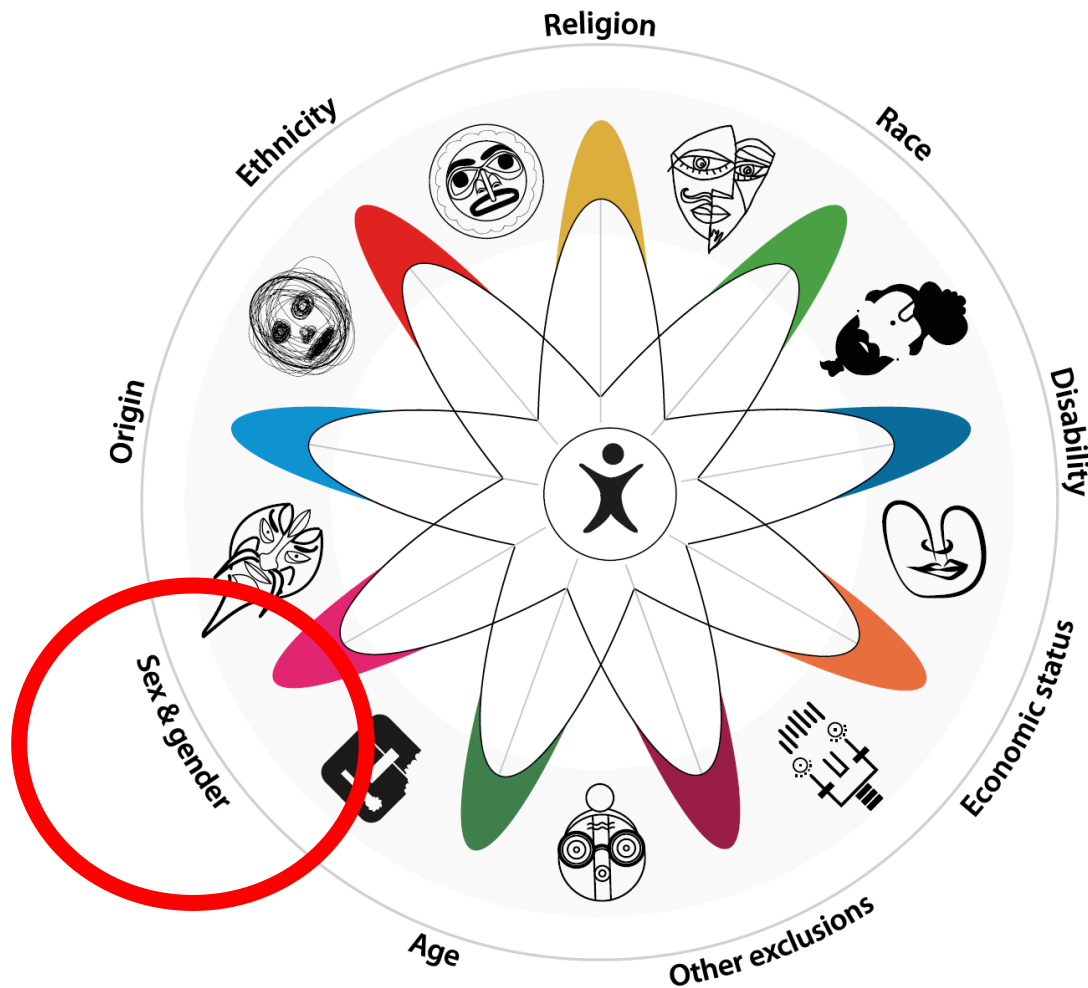
Schweizerische Eidgenossenschaft  
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Confederaziun svizra

Federal Department of Foreign Affairs FDFA  
Swiss Agency for Development and Cooperation SDC

# Gender in the SDC



# Drivers of Poverty and Exclusion



Sex and gender is a major driver of exclusion and poverty.

Gender is no stand alone category. Be aware of intersecting forms of discrimination

# Relevance for the SDC

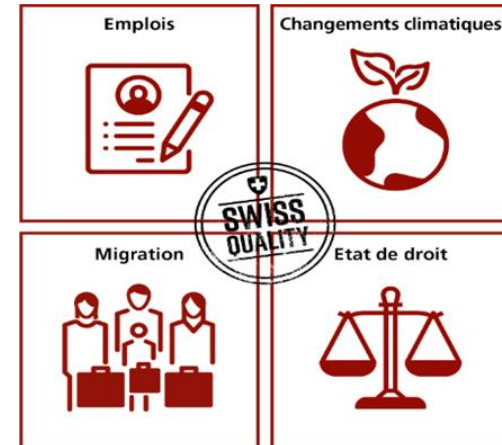
- **Human Right and intrinsic value:** A life in dignity, Equal civic, political, economic, social & cultural rights
- **Development Effectiveness**
  - Poverty Reduction as core mandate: Women = 50% of the population, 70% of the poorest;
  - Development potential: Women play an important productive & reproductive role; Their individual and collective empowerment has positive impact across all SDGs
  - Inclusive and Peaceful Societies

# Policy Reference Documents

- **Agenda 2030, SDG 5 & 10 & 1**
- **IC Strategy Subgoal 9:**  
Promoting Human Rights and Gender Equality
  - Gender as standalone goal and compulsory transversal theme
  - Inclusion, LNOB as key principle
- **FDFA Gender Strategy**
- **SDC Gender Guidelines** under revision
- **LNOB Guidance**



FDFA Strategy on  
Gender equality and  
Women's rights



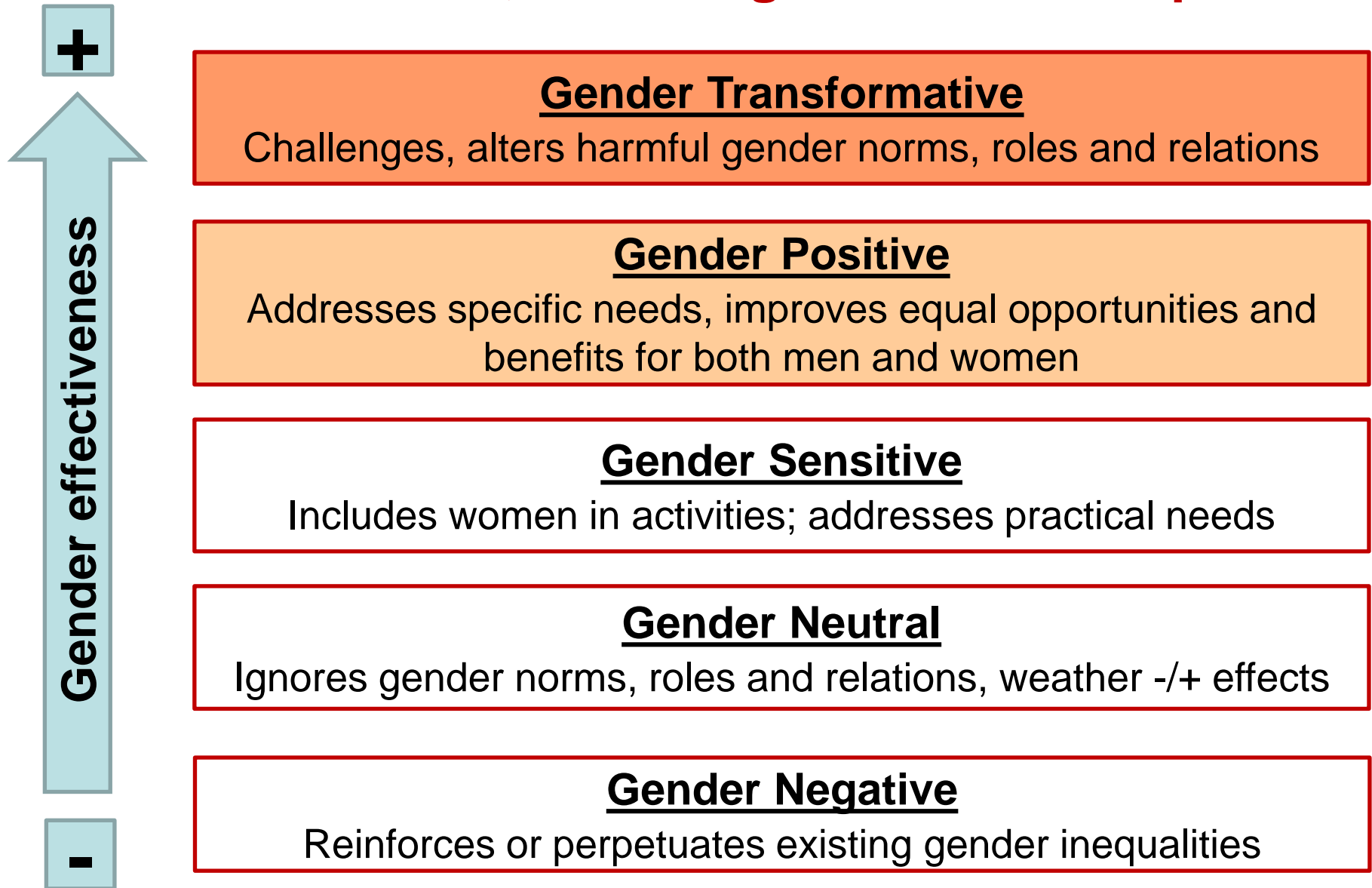
# Definition

- **Gender:** above all a social and power construct; including diverse forms of gender identity and sexual orientation
- **Gender Equality:** Equal rights and opportunities, sharing of power and responsibilities, recognition of different needs, interests and priorities
- **Empowerment of Women and Girls:** Women and girls gaining power, agency, control, independence for a self-determined life.

# Vision

All Human Beings enjoy equal opportunities and rights to participate in political, economic and social life, benefit from public resources and services and live a life free of violence, regardless of their sex, sexual orientation and gender identity

# Commitment: Gender Positive and Transformative Results, Reducing the Gender Gap



# Approach to contribute to Gender Transformative Change

- **Promoting Levers of Gender Transformative Change**
  - Women's Empowerment and Agency
  - Transforming harmful Social Norms Roles, imbalances in Gender and Power Relations
  - Gender Positive/Responsive Policy Frameworks and institutions
  - Engaging with Drivers of Change
- **Addressing multiple discrimination (Gender & LNOB)**
- **Twin-Track approach**
- **Systematic integration in programming & the institution**



# Gender Analysis

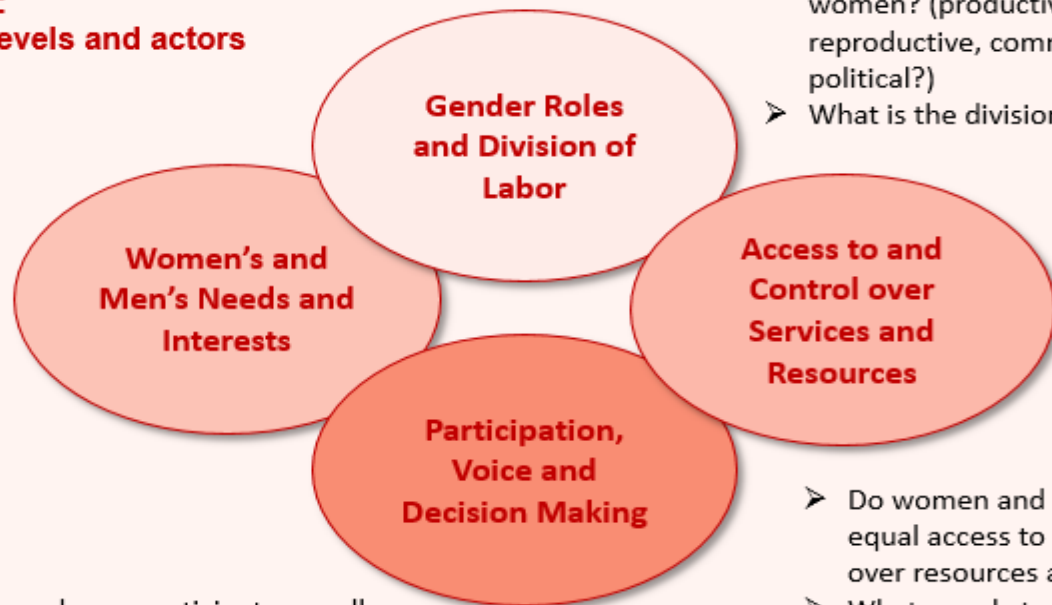
## The Four Gender Lenses

### Assessing

- Gender relations
- Gender inequalities
- Intersectionalities

- What are gender specific needs, interests?
- What are *practical* and what are *strategic* needs?

### Systemic: Multiple levels and actors



- What are roles and responsibilities of men and women? (productive, reproductive, community, political?)
- What is the division of labour?

- Do women and men participate equally in decision-making (politics, economy and society, program management)?
  - What are obstacles? What are opportunities?

- Do women and men have equal access to and control over resources and services?
- What are obstacles? What are opportunities?

# Gender analysis after the disaster

